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RPM's Conflict Minerals Policy

There is an increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

Supportive companies around the globe have been requested to practice reasonable due diligence with their supply chain in order to assure that identified specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Rotating Precision Mechanisms, Inc. (**RPM-PSI**, Inc) affirms, as based on the information obtained from our current suppliers concerning the origin of the metals that are used in the manufacture of our customer products, and uses domestic sourced or qualified country of aluminums & steels in our products.

Based on the information provided by our suppliers, Rotating Precision Mechanisms, Inc. does not knowingly use metals derived from the Conflict Region in our products.

RPM's Suppliers will be required to certify that associated affected products supplied do not contain tantalum, tin, tungsten, or gold sourced from conflict regions or otherwise certified to be from a conflict-free source.

However, if they do contain these minerals, they must declare that they originate from non-conflict areas or from smelters that have been validated by an independent private sector party to be conflict-free.

We are also asking our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from Mines and smelters outside the "Conflict Region" or Mines and smelters which have been certified by an independent third party as "conflict free" if sourced within the "Conflict Region."

Rotating Precision Mechanisms, Inc. (**RPM-PSI**, Inc) is committed to ensuring the safety, health, and protection of people and the environment worldwide.

We promote these principles in our business practices and our code of conduct.

Kathy Flynn
CEO **RPM-PSI**, Inc.

For more information with responsible supplier support, we suggest the following:

The Dodd-Frank Wall Street Reform and Consumer Protection Act Section 1502

<https://www.sec.gov/spotlight/dodd-frank/speccorpdisclosure.shtml>

<https://www.sec.gov/Archives/edgar/data/1467858/000146785818000073/ex10112312017cmr.htm>

<https://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/>